



Delaware County Board of Developmental Disabilities

To inspire, empower, and support people to achieve their full potential.

July 29, 2024

RE: Early Intervention and the Core Team Primary Service Provider Approach

Dear Early Intervention Providers:

The Delaware County Board of Developmental Disabilities (DCBDD) is now accepting informal Requests of Interest (ROI) for our Early Intervention Core Team Primary Service Providers.

DCBDD is currently seeking speech therapists, occupational therapists, and physical therapists to join our Core Teams. As part of Core Teams, therapists will work with Service Coordinators and Developmental Specialists from DCBDD to provide early intervention services to children (ages birth through two years old) with developmental disabilities in Delaware County.

Therapists will be contracted for up to 40 hours per week and will be compensated at \$65.00 per hour. Periodic training will be required to meet minimum program standards. Such training will be paid at the regular contracted rate of \$65.00 per hour for each therapist.

To be considered for the Core Team, therapists must:

- *Maintain a flexible schedule to accommodate children served and team needs;*
- *Be willing to work in a designated area of Delaware County;*
- *Participate in mandatory trainings and meetings including, but not limited to, weekly Core Team meetings, Individualized Family Service Plan meetings, and contract management meetings, as scheduled;*
- *Be willing and able to implement program requirements in accordance with the terms and conditions of the contract, Individualized Family Service Plan, applicable policy, and applicable law;*
- *Comply with certain invoicing and service documentation requirements and accept the contracted compensation rate of \$65.00 per hour;*
- *Carry insurance limits, as applicable, in accordance with the contract requirements for general liability, professional liability, employer liability, automobile, and worker's compensation coverage;*
- *Provide documentation of LLC, Agency with Choice, or Agency status (pending DCBDD Board approval).*

For more information on Evidence Based Early Intervention please visit <https://ohioearlyintervention.org>, the Ohio Early Intervention website.

Interested individuals and agency therapists are asked to submit the following:

- **Resume**
- **Three (3) references**
- **Completed "Attachment A"**

Please send all required documentation to tina.overturf@dcbdd.org no later than 4:30pm, Monday, August 12, 2024.

Thank you for your interest in supporting the children of Delaware County!



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Name: _____ Discipline: _____

**Attachment A:
Early Intervention Core Team Primary Service Provider
Request of Interest Questionnaire**

1. Describe your relationship with DCBDD. Provide examples of how you intend to further our mission and vision through this partnership.

2. How flexible are you to meet the needs of families and teams? What is your **maximum** flexibility? Are there any weekdays you are unwilling to work?

3. What is your experience being coached by other disciplines during meetings and how has it supported the growth of the group?



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4. What specific training and/or educational resources have you sought in the last year to support your development in Evidence Based Early Intervention practice?

5. Are you willing to complete Unusual Incident/Major Unusual Incident Training (UI/MUI) training as required for providers by OAC 5123-17-02?

6. Describe your familiarity and experience with the following:

- Battelle Developmental Inventory 3;
- Ages and Stages Questionnaire;
- Ages and Stages Questionnaire Social Emotional;
- Routines Based Interview (RBI);
- Sheldon and Rush Primary Service Provider Training or DODD 2-day training;
- Charting the Life Course;
- Scheduling/organizational & team communication programs, software, and devices.



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7. Describe your understanding of the Primary Service Provider (PSP) approach to teaming, including any specific experience working in this approach.

8. Describe your continued efforts to improve your coaching and modeling practices under Evidence Based Early Intervention.



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9. Describe the process you use to identify the best Primary Service Provider and provide examples of how you have supported the learning of a parent or caregiver.

10. Can you identify the responsibilities of each core team member? Describe a time when you supported a team member in their role.

11. How would you ensure you are still able to meet your contractual obligations when planning time-off?



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12. How do you go about forming professional relationships with others? How do you recognize & communicate concerns in those relationships?

Signature: _____

Date: _____