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Delaware County Board of Developmental Disabilities Regular Board Meeting December 20, 2018

#### Call to Order

Board Chair, Louis Borowicz called the regular meeting of the Delaware County Board of Developmental Disabilities to order at 6:32 p.m. on Thursday, December 20, 2018.

#### **Roll Call**

Members present: Louis Borowicz, Howard Heffelfinger, Alice Nicks, Rita

Seese, Tracie Davies Toot, David Moser, and Gerald

Plassenthal

#### **Introductions**

Superintendent Kristine Hodge introduced new Service Coordinators, Brittany Simpson, hire date December 3, 2019; Amy Blacker, hire date November 5, 2018; and Tina Davenport, hire date November 19, 2018, to the Board. Each new employee shared information about herself and her previous work experience with the Board Members.

### **Public Comments**

The Self-Advocates Group spoke to the Board Members about the October Synergy conference, which included workshops, exercising, dancing, cooking and other activities. The Board thanked them for sharing their experiences.

Kristine Hodge presented Rita Seese, Alice Nicks and Gerald Plassenthal with tributes for their service to the Board.

#### **Approval of Minutes**

## **RESOLUTION 18-12-01**

Alice Nicks moved to approve the minutes from the November 15, 2018 Board Meeting as presented. Gerald Plassenthal seconded the motion. The motion carried.

## **Approval of Financial Reports**

### **RESOLUTION 18-12-02**

Jared Zirillo, Director of Operations/Business Manager, reviewed the October 2018 financial reports. Howard Heffelfinger moved to approve the list of October expenditures and the financial reports as submitted. Alice Nicks seconded the motion. The motion carried.

## **Board Committee Updates**

Personnel Committee Update



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Howard Heffelfinger, Personnel Committee Chairperson, reported that the Committee met on December 18, 2018 and recommends approving the Administrative contracts, rescinding the IT Specialist and adding a SSA position, as discussed in the meeting. Howard also presented the Board with packets of documents pertaining to the Superintendent performance evaluation and provided instructions on completing and returning the forms.

The Personnel Committee will not have any formal meetings scheduled until after the January Board meeting due to vacation schedules and Committee member changes. If something should occur that warrants a meeting the interim Personnel Committee members will be Tracie Davies Toot and David Moser.

## **Ethics Council Report**

The Ethics Council met at 5:45 p.m. to approve a staff request for secondary employmet, to review a report of an employee's relative employed with an entity affiliated with DCBDD, and to review 129 direct service contracts for potential conflicts. The Council found that no conflicts currently exist with the entities submitted for review 3rd Planet Enterprises, LLC; A Way With Words, LLC; A&B Support Care, LLC; A-1 Nursing Care, Inc.; ABC Therapies, Inc.; Ability Matters; Adus Care, LLC; Advance DD Care, LLC; AE Speech and Language Services, LLC; All About Speech, LLC; All R Friends; Alpha Group of Delaware, Inc.; Andrew Developmental Disabilities Services, LLC; ARB Ventures, LLC; Aspen Home Healthcare, LLC; Aspire Speech Therapy, LLC; AW Holdings, LLC; Bell Training Services, LLC; Best of Friends Home Care Services; Best Payments, LLC; Blue Horizon Consulting; Bocare, LLC; Bridges to Independence, Inc.; Bright Speech Therapy, LLC; Casa Speech, LLC; Center Cognitive Behavioral Therapy; Central Ohio Behavioral Consulting, LLC; Children's Center for Developmental Enrichment; Christensen Speech Therapy Services, LLC; Cindy's Provider Care, LLC; Circle of Hands Foundation; Columbus Area Speech Therapy, Inc.; Columbus Therapy Associates; Communication Counts; Communication Matters, LLC; Compassionate In-Home Care, Inc.; Cool Kids Therapy Services, LLC; Cornerstone Speech Therapy, LLC; Covenant Contract Service, Inc.; Cynthia P. Mowrey, MA, CCC-SLP, LLC; Debbie Seeds, LLC; Delaware Speech & Hearing Center, Inc.; Dreamshine at Autumn Lakes; Dungarvin Ohio, LLC; ECHO Residential Support, Inc.; Essentials First Therapy, LLC; Excel Health Services, LLC; Experienced Providers In Care, LLC; F & R Healthcare Services, LLC; FUNctional OT Services, LLC; Generational Solutions, LLC; Genuine Hearts Services, LLC; Grady Memorial Hospital; Greenleaf Job Training Services, Inc.; Grow Speech Therapy; Hands from Heaven, LLC; Hands of Outreach for the Disabled, LLC; Hastings Speech Language Therapy, LLC; Haugland, LaMarche and Ramage, LLC; Health Smart Consulting; Healthy Life Home Healthcare, LLC; House of Energi; Impact Care Ohio, LLC; Jeannette C. Simios, SLP, LLC; Journeys, LLC; Julie Shrider, SLP, LLC; Kari S. Watts, Ph.D, BCBA-D, LLC; Keller Speech Therapy, LLC; Kim Care, LLC; King Enterprise, LLC, dba Equine Alley TR; Lantern West Health, LLC; Learning Spectrum, LTD; Let's Talk, LLC; Life Builders, LLC; Lisa Lyall, MA, CCC-SLP, LLC – INACTIVE; Living in Family Environments, Inc.; Maxim Healthcare Services, Inc.; Mercy Home Health Services, LLC; Move and



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Play Physical Therapy, LLC; Move to Learn, LLC; Nancy K Mangini, LLC; New Beginning Healthcare Services, LLC; New Direction Health and Support Services; New Millennium Home Health, LLC; New Spring Special Education Services, LLC; Painted Path Art Therapy, LLC; PALS A Chrysalis Health Company; Pathfinder Progress, LLC; Pathways to Independence of Central Ohio; Pediatric Therapy Partners, LLC; Pro Health Care Services, LTD; Professional Speech Services, Inc.; PT for Kids, LLC; RChoices; Recreation Unlimited; Regina and Company, Inc.; Rehab2you; Relate and Grow, LLC; Sarpos, LLC; Sensory Learning Therapy, LLC; Sensory Solutions; Serenity Stables, LLC; Shively Psychological, LLC; Simply Speech; SJK Music Therapy, LLC; SLP2U, LLC; SN CARE, LLC; Spectrum Therapy, LLC; Spring Home Health Care, LLC; Springboard Momentum, LLC; Step By Step Academy, Inc.; Stephanie Wheeler, MA CCC-SLP, LLC; Stone Lake Daycare Center, LLC; Striving for Greatness, LLC; Sunbury Speech Therapy, LLC; Talk N Play Therapy, LLC; Talking With Tracy, LLC; Three C Care Healthcare; Total Educational Solutions, Inc., DBA TES Therapy; Treehouse Speech Therapy, LLC; Upper Arlington Speech Therapy Services; ViaQuest Day Services, DBA ViaQuest Employment Services; Victoria Z. Cremer M.A., CCC-SLP, LLC; Walker Therapy, LLC; We Joy Sing, Inc.; We Speak; Wellwood Enterprises Limited; Wiltsie Speech Therapy Services, LLC; ZNC Healthcare, LLC

## **RESOLUTION 18-12-03**

Howard Heffelfinger moved to approve the Ethics Council Report as presented. David Moser seconded the motion. The motion carried.

#### **New Business - Board Action Items**

A. Self-Advocates of Delaware County requested the match waived for the conference fees.

## **RESOLUTION 18-12-04**

Gerald Plassenthal moved to approve the match waived for the 2019 Synergy Conference. Alice Nicks seconded the motion. The motion carried.

B. The slate of 2019 Board Officers are Louis Borowicz, President; Howard Heffelfinger, Vice President; David Moser, Secretary

## RESOLUTION 18-12-05

Tracie Davies Toot moved to approve the slate of Board Officers that will be voted on at the January meeting. Gerald Plassenthal seconded the motion. The motion carried.

C. Kristine Hodge requested the Board to approve two-year Administrative Contracts for Elicia Dumolt, Nicole Hardesty, Karen Lewis, Jennifer McCleese, Anne Miller and Jackie Zell. The contracts will be effective January 1, 2019 through December 31, 2020.

RESOLUTION 18-12-06

Rita Seese moved to approve Kristine Hodge authorizing the two-year Administrative contracts as presented to the Board. David Moser seconded the motion. The motion carried.



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D. The finalized MOU with United Way for the toys and equipment to be dispersed throughout the County for the benefit of the community was presented to the Board for approval.

## **RESOLUTION 18-12-07**

David Moser moved to accept the MOU with United Way. Rita Seese seconded the motion. The motion carried.

E. The additional SSA Position proposal was presented to the Board for approval. RESOLUTION 18-12-08

Howard Heffelfinger moved to approve and hire the addition of a SSA position. Alice Nicks seconded the motion. The motion carried.

F. The agreement with the County for IT services has resulted in the lack of need for a dedicated IT Specialist Position at DCBDD.

## **RESOLUTION 18-12-09**

Howard Heffelfinger moved to rescind the IT Specialist position. Alice Nicks seconded the motion. The motion carried.

G. The On-Call Policy was presented and discussed at the Personnel Committee meeting. The Committee requested some clarification be made prior to presenting the policy to the full Board.

## **RESOLUTION 18-12-10**

Howard Heffelfinger moved to table the On-Call Policy until the clarifications are made. David Moser seconded the motion. The motion carried.

H. The 2019 Board Meeting Schedule was presented to the Board for approval. Kristine Hodge pointed out the adjusted to the meeting in September due to the Brown Jug holiday and informed the Board that there will be no meeting in July.

#### RESOLUTION 18-12-11

David Moser moved to approve the 2019 Board Meeting Schedule. Gerald Plassenthal seconded the motion. The motion carried.

I. Shannon Buckler, President of the Hylen Souders Elementary PTO, and Amy Ranalli, parent of a special needs child and member of the Playground Planning Committee, presented a proposal for an accessible and inclusive playground addition for the school and requested an Accessibility Grant in the amount of \$3,000.

## **RESOLUTION 18-12-12**

Alice Nicks moved to approve the Accessibility Grant request. Gerald Plassenthal seconded the motion. The motion carried.

## **Superintendent Report**

Kristine Hodge reported on the following topics:



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- SSA Celebration
- Sensitive Santa
- Diversity Day at Olentangy Scioto Ridge Elementary
- Inclusion Events scheduled with United Way
- Personnel Manual Training
- Building conversations with County updates
- Safety Town
- Rotary Club Membership

## **Department Reports**

Enrollment, Personnel, and Provider Reports
Superintendent Kristine Hodge reviewed November 2018 Enrollment, Personnel, and Provider reports.

## **Adjournment**

### **RESOLUTION 18-12**

Alice Nicks moved to adjourn the meeting. Rita Seese seconded the motion. The motion carried. The meeting adjourned at 7:38 p.m.

Respectfully submitted,

**Executive Assistant**